

**MINUTES OF THE MAY 19, 2014
MEETING OF THE WEST VIRGINIA PUBLIC EMPLOYEES GRIEVANCE BOARD**

The May 19, 2014 meeting of the West Virginia Public Employees Grievance Board was called to order in the Board's office located at 1596 Kanawha Boulevard, East, Charleston, West Virginia, at 1:02 p.m., by Chairman Bob Brown. Also present in person were members Bill Burdette and Marc Harmon and by telephone members Melissa Lampinen and Dave Roberts. Director Robin Perdue, Acting Chief Administrative Law Judge Bill McGinley, Acting Deputy Chief Administrative Law Judge Carrie LeFevre, Administrative Law Judge Billie Thacker Catlett and Executive Assistant Vicky Charley were in attendance in person from the Board staff. Director of Finance Division David Mullins participated via telephone.

The Chairman asked for approval of the February 5, 2014 Board Meeting minutes. Dave Roberts moved that the minutes be approved as written. The motion was seconded and approved unanimously.

David Mullins, Director of the Finance Division, Department of Administration, presented the Financial Report. Marc Harmon moved that the Financial Report be accepted. The motion was seconded and approved unanimously.

Director Perdue presented the Administrative Report and the results of the Customer Satisfaction Survey.

During the General Discussion of the Board, Chairman Bob Brown gave a brief report about discussions he, Marc Harmon and Acting Chief Administrative Law Judge Bill McGinley had had with members of the Attorney General's (AG) staff regarding the behavior of attorneys and/or employees' representatives during the grievance process. It was decided that the AG's office would talk to the Ethics Commission about developing some rules of behavior for attorney's and non-attorney's behavior. The Chairman also brought up legislation that was recently passed that amended the Grievance Board statute that gave attorney-client privilege to a non-attorney representative that said a non-attorney representative could not be compelled to testify against the grievant they represented.

During the Public Comments period of the Board Meeting, Misty Peal of WVEA shared positive comments about how pleased she and other WVEA staff members were with the mediation process.

Members and Director Perdue discussed where and when the August 2014 Board Meeting would take place. It was decided that the Members would check their calendars and come up with mutually agreeable dates.

Chairman Bob Brown adjourned the meeting at 1:38 p.m.



Melissa Lampinen, Secretary
Public Employees Grievance Board

August 11, 2014
Date of Approval